

UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549

FORM 8-K

CURRENT REPORT

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report (Date of Earliest Event Reported): October 29, 2025

Cohu, Inc.

(Exact name of registrant as specified in its charter)

Delaware

001-04298

95-1934119

(State or other jurisdiction
of incorporation)

(Commission
File Number)

(I.R.S. Employer
Identification No.)

12367 Crosthwaite Circle, Poway, California

92064

(Address of principal executive offices)

(Zip Code)

Registrant's telephone number, including area code:

858-848-8100

Not Applicable

Former name or former address, if changed since last report

Securities registered pursuant to Section 12(b) of the Act:

Title of Each Class	Trading Symbol(s)	Name of exchange on which registered
Common Stock, \$1.00 par value	COHU	The NASDAQ Stock Market LLC

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- ☐ Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- ☐ Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- ☐ Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- ☐ Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 or Rule 12b-2 of the Securities Exchange Act of 1934.

Emerging growth company ☐

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act. ☐

Item 2.02 Results of Operations and Financial Condition.

On October 29, 2025, the Company issued a press release regarding its financial results for the third fiscal quarter ended September 27, 2025. The Company's press release is attached as Exhibit 99.1 to this Current Report on Form 8-K and incorporated by reference herein.

The information in this Item 2.02 of this Current Report on Form 8-K and the Exhibit attached hereto shall not be deemed "filed" for purposes of Section 18 of the Securities Exchange Act of 1934 (the "Exchange Act") or otherwise subject to the liabilities of that section, nor shall it be deemed incorporated by reference in any filing under the Securities Act of 1933 or the Exchange Act, regardless of any general incorporation language in such filing.

Use of Non-GAAP Financial Information:

Included within this current report non-GAAP financial measures, including non-GAAP Gross Margin/Profit, Income (loss) and Income (loss) (adjusted earnings) per share, Operating income (loss), Operating Expense, effective tax rate, net cash per share and Adjusted EBITDA that supplement the Company's Condensed Consolidated Statements of Operations prepared under generally accepted accounting principles (GAAP). These non-GAAP financial measures adjust the Company's actual results prepared under GAAP to exclude charges and the related income tax effect for: share-based compensation, the amortization of purchased intangible assets, restructuring costs, manufacturing transition and severance costs, impairments, duplicate facility costs, acquisition-related costs and associated professional fees, depreciation of purchase accounting adjustments to property, plant and equipment, fair value adjustment to contingent consideration, pension curtailment gain, amortization of cloud-based software implementation costs (Adjusted EBITDA only) and loss on extinguishment of debt (Adjusted EBITDA only). Reconciliations of GAAP to non-GAAP amounts for the periods presented herein are provided in schedules accompanying this release and should be considered together with the Condensed Consolidated Statements of Operations. With respect to any forward-looking non-GAAP figures, we are unable to provide without unreasonable efforts, at this time, a GAAP to non-GAAP reconciliation of any forward-looking figures due to their inherent uncertainty.

These non-GAAP measures are not meant as a substitute for GAAP, but are included solely for informational and comparative purposes. The Company's management believes that this information can assist investors in evaluating the Company's operational trends, financial performance, and cash generating capacity. Management uses non-GAAP measures for a variety of reasons, including to make operational decisions, to determine executive compensation in part, to forecast future operational results, and for comparison to our annual operating plan. However, the non-GAAP financial measures should not be regarded as a replacement for (or superior to) corresponding, similarly captioned, GAAP measures.

Forward Looking Statements:

Certain statements contained in this current report and accompanying materials may be considered forward-looking statements within the meaning of the U.S. Private Securities Litigation Reform Act of 1995, including statements regarding effects of growth in revenue in certain vertical markets and corresponding financial impacts; new market entries, product introductions or customer adoptions and corresponding performance metrics or financial impacts; product market projected growth and market sizes and related revenue opportunities; expectations related to our FY2025 outlook, including quarterly projections; and any other statements that are predictive in nature and depend upon or refer to future events or conditions; and/or include words such as "may," "will," "should," "would," "expect," "anticipate," "plan," "likely," "believe," "estimate," "project," "intend;" and/or other similar expressions among others. Statements that are not historical facts are forward-looking statements. Forward-looking statements are based on current beliefs and assumptions that are subject to risks and uncertainties and are not guarantees of future performance. Any third-party industry analyst forecasts quoted are for reference only and Cohu does not adopt or affirm any such forecasts.

Actual results and future business conditions could differ materially from those contained in any forward-looking statement as a result of various factors, including, without limitation: new product investments and product enhancements which may not be commercially successful; the semiconductor industry is seasonal, cyclical, volatile and unpredictable; recent erosion in mobile, automotive and industrial market sales; our ability to manage and deliver high quality products and services; failure of sole source contract manufacturer or our ability to manage third-party raw material, component and/or service providers; ongoing inflationary pressures on material and operational costs coupled with rising interest rates; economic recession; the semiconductor industry is intensely competitive, subject to rapid technological changes, and experiences consolidation of key customers for semiconductor test equipment; a limited number of customers account for a substantial percentage of net sales; significant exports to foreign countries with economic and political instability and competition from a number of Asia-based manufacturers; our relationships with customers may deteriorate; loss of key personnel; risks of using artificial intelligence within Cohu's product developments and business; reliance on foreign locations and geopolitical instability in such locations critical to Cohu and its customers; natural disasters, war and climate-related changes, including related economic impacts; levels of debt; access to sufficient capital on reasonable or favorable terms; foreign operations and related currency fluctuations; required or desired accounting charges and the cost or effectiveness of accounting controls; instability of financial institutions where we maintain cash deposits and potential loss of uninsured cash deposits; significant goodwill and other intangibles as percentage of our total assets; increasingly restrictive trade and export regulations impacting our ability to sell products, specifically within China; risks associated with acquisitions, investments and divestitures such as integration and synergies; constraints related to corporate governance structures; share repurchases and related impacts; financial or operating results that are below forecast or credit rating changes impacting our stock price or financing ability; law/regulatory changes and including environmental or tax law changes; significant volatility in our stock price; the risk of cybersecurity breaches; enforcing or defending intellectual property claims or other litigation.

These and other risks and uncertainties are discussed more fully in Cohu's filings with the SEC, including our most recent Form 10-K and Form 10-Q, and the other filings made by Cohu with the SEC from time to time, which are available via the SEC's website at www.sec.gov. Except as required by applicable law, Cohu does not undertake any obligation to revise or update any forward-looking statement, or to make any other forward-looking statements, whether as a result of new information, future events or otherwise.

Item 9.01 Financial Statements and Exhibits.

The Exhibit listed below is being furnished with this Current Report on Form 8-K.

(d) Exhibits

Exhibit No. - 99.1

[Third Quarter 2025 Earnings Release, dated October 29, 2025, of Cohu, Inc.](#)

Exhibit No. - 104

Cover Page Interactive Data File (embedded within the Inline XBRL document)

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Cohu, Inc.

October 29, 2025

By: */s/ Jeffrey D. Jones*

Name: Jeffrey D. Jones

Title: Senior VP Finance & Chief Financial Officer

Exhibit Index

Exhibit No.	Description
99.1	Third Quarter 2025 Earnings Release, dated October 29, 2025, of Cohu, Inc.
104	Cover Page Interactive Data File (embedded within the Inline XBRL document)



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POWAY, CA 92064
FAX (858) 848-8185
PHONE (858) 858-8100
www.cohu.com

Cohu Reports Third Quarter 2025 Results

- *Third quarter net sales \$126.2 million, approximately 55% recurring*
- *Gross margin of 43.8%; non-GAAP gross margin of 44.1%*
- *Accelerating in AI data center markets with Neon HBM inspection and Eclipse test handler*

POWAY, Calif., October 29, 2025 – Cohu, Inc. (NASDAQ: COHU), a global supplier of equipment and services optimizing semiconductor manufacturing yield and productivity, today reported fiscal 2025 third quarter net sales of \$126.2 million and GAAP loss of \$4.1 million or \$0.09 per share. Net sales for the first nine months of 2025 were \$330.7 million and GAAP loss was \$51.8 million or \$1.11 per share.

Cohu also reported non-GAAP results, with third quarter 2025 loss of \$2.8 million or \$0.06 per share and loss of \$2.9 million or \$0.06 per share for the first nine months of 2025.

GAAP Results					
<i>(in millions, except per share amounts)</i>	Q3 FY 2025	Q2 FY 2025	Q3 FY 2024	9 Months 2025	9 Months 2024
Net sales	\$ 126.2	\$ 107.7	\$ 95.3	\$ 330.7	\$ 307.7
Net loss	\$ (4.1)	\$ (16.9)	\$ (18.1)	\$ (51.8)	\$ (48.5)
Net loss per share	\$ (0.09)	\$ (0.36)	\$ (0.39)	\$ (1.11)	\$ (1.03)

Non-GAAP Results					
<i>(in millions, except per share amounts)</i>	Q3 FY 2025	Q2 FY 2025	Q3 FY 2024	9 Months 2025	9 Months 2024
Net income (loss)	\$ (2.8)	\$ 0.7	\$ (3.8)	\$ (2.9)	\$ (3.8)
Net income (loss) share	\$ (0.06)	\$ 0.02	\$ (0.08)	\$ (0.06)	\$ (0.08)

Total cash and investments at the end of third quarter 2025 were \$198.2 million. Cohu did not repurchase any shares of its common stock during third quarter 2025.

“Cohu delivered another robust quarter, characterized by ongoing growth in recurring revenue and notable achievements in advanced semiconductor test and inspection,” said Cohu President and CEO Luis Müller. “Our growing product portfolio highlights our dedication to innovation and operational excellence. We are confident in our long-term outlook as we advance strategic initiatives, invest in cutting-edge technologies, and consistently deliver unique value to our customers. The proceeds from our recent convertible debt offering will be strategically deployed to support these initiatives and accelerate our innovation roadmap.”

Cohu expects fourth quarter 2025 sales to be in a range of \$122 million +/- \$7 million.

Conference Call Information:

The Company will host a live conference call and webcast with slides to discuss third quarter 2025 results at 1:30 p.m. Pacific Time/4:30 p.m. Eastern Time on October 29, 2025. Interested parties may listen live via webcast on Cohu’s investor relations website at <https://edge.media-server.com/mmc/p/2r2axpaw/>.

To participate via telephone and join the call live, please register in advance at <https://register-conf.media-server.com/register/BI440468a38a7b47429664667b5160f2cd> to receive the dial-in number along with a unique PIN number that can be used to access the call.

About Cohu:

Cohu (NASDAQ: COHU) is a global technology leader supplying test, automation, inspection and metrology products and services to the semiconductor industry. Cohu's differentiated and broad product portfolio enables optimized yield and productivity, accelerating customers' manufacturing time-to-market. Additional information can be found at www.cohu.com.

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For press releases and other information of interest to investors, please visit Cohu's website at www.cohu.com.

Contact:
Cohu, Inc.
Jeffrey D. Jones - Investor Relations
858-848-8106

COHU, INC.
CONSOLIDATED STATEMENTS OF OPERATIONS
(Unaudited)
(in thousands, except per share amounts)

	Three Months Ended ⁽¹⁾ September 27, 2025 (2)		Nine Months Ended ⁽¹⁾ September 27, 2025 (2)	
		September 28, 2024		September 28, 2024
Net sales	\$	126,249	\$	95,342
	\$		\$	330,726
	\$		\$	307,657
Cost and expenses:				
Cost of sales (excluding amortization)		70,985		50,685
Research and development		22,454		68,794
Selling, general and administrative		31,768		91,645
Amortization of purchased intangible assets		10,249		30,182
Restructuring charges		509		8,347
		135,965		111,111
				385,004
				357,698
Loss from operations		(9,716)		(15,769)
				(54,278)
				(50,041)
Other (expense) income:				
Interest expense		(110)		(86)
Interest income		1,335		2,609
Foreign transaction loss		(111)		(1,579)
Pension curtailment gain		787		-
Loss on extinguishment of debt		-		-
		(7,815)		(14,825)
				(48,612)
				(45,643)
Income tax provision (benefit)		(3,714)		3,231
				3,173
				2,817
Net loss	\$	(4,101)	\$	(18,056)
	\$		\$	(51,785)
	\$		\$	(48,460)
Loss per share:				
Basic:	\$	(0.09)	\$	(0.39)
	\$		\$	(1.11)
Diluted:	\$	(0.09)	\$	(0.39)
	\$		\$	(1.11)
Weighted average shares used in computing loss per share: ⁽³⁾				
Basic		46,748		46,815
				46,685
Diluted		46,748		46,815
				46,685
				46,971
				46,971

- (1) The three- and nine-month periods ended September 27, 2025, and September 28, 2024, were both comprised of 13 weeks and 39 weeks, respectively.
- (2) On January 7, 2025, the Company completed the acquisition of Tignis, Inc. and the results of Tignis' operations have been included since that date.
- (3) For both the three- and nine-month periods ended September 27, 2025, and September 28, 2024, potentially dilutive securities were excluded from the per share computations due to their antidilutive effect.

COHU, INC.
CONDENSED CONSOLIDATED BALANCE SHEETS
(Unaudited)
(in thousands)

	September 27, 2025	December 30, 2024
Assets:		
Current assets:		
Cash and investments (1)	\$ 198,157	\$ 262,092
Accounts receivable	123,895	91,619
Inventories	134,246	141,861
Other current assets	57,218	38,735
Total current assets	513,516	534,307
Property, plant & equipment, net	77,122	74,786
Goodwill	282,293	234,639
Intangible assets, net	86,442	110,717
Operating lease right of use assets	30,699	13,908
Other assets	31,199	31,058
Total assets	\$ 1,021,271	\$ 999,415
Liabilities & Stockholders' Equity:		
Current liabilities:		
Short-term borrowings	\$ 9,714	\$ 633
Current installments of long-term debt	1,244	1,115
Deferred profit	8,162	3,589
Other current liabilities	97,792	79,847
Total current liabilities	116,912	85,184
Long-term debt	6,881	7,052
Non-current operating lease liabilities	32,059	9,893
Other noncurrent liabilities	34,330	40,395
Cohu stockholders' equity	831,089	856,891
Total liabilities & stockholders' equity	\$ 1,021,271	\$ 999,415

(1) On January 7, 2025, the Company made a cash payment of \$34.9 million, net of cash received, to acquire Tignis, Inc.

COHU, INC.
Supplemental Reconciliation of GAAP Results to Non-GAAP Financial Measures (Unaudited)
(in thousands, except per share amounts)

	September 27, 2025	Three Months Ended June 28, 2025	September 28, 2024
Loss from operations - GAAP basis (a)	\$ (9,716)	\$ (17,236)	\$ (15,769)
Non-GAAP adjustments:			
Share-based compensation included in (b):			
Cost of sales (COS)	341	398	270
Research and development (R&D)	1,356	1,514	765
Selling, general and administrative (SG&A)	3,962	3,763	4,213
	<u>5,659</u>	<u>5,675</u>	<u>5,248</u>
Amortization of purchased intangible assets (c)	10,249	10,081	9,791
Restructuring charges related to inventory adjustments in COS (d)	(28)	136	(20)
Restructuring charges (d)	509	1,210	14
Manufacturing transition and severance costs included in (e):			
COS	81	162	-
R&D	-	-	62
SG&A	-	96	393
	<u>81</u>	<u>258</u>	<u>455</u>
Impairment charge included in SG&A (f)	(46)	-	(63)
Duplicate facility costs included in SG&A (g)	1,000	-	-
Acquisition costs included in SG&A (h)	2	23	-
Depreciation of PP&E step-up included in SG&A (i)	-	-	12
Income (loss) from operations - non-GAAP basis (j)	<u>\$ 7,710</u>	<u>\$ 147</u>	<u>\$ (332)</u>
Net loss - GAAP basis	\$ (4,101)	\$ (16,880)	\$ (18,056)
Non-GAAP adjustments (as scheduled above)	17,426	17,383	15,437
Tax effect of non-GAAP adjustments (k)	(15,372)	1,757	(1,178)
Pension curtailment gain (l)	(787)	(1,530)	-
Net income (loss) - non-GAAP basis	<u>\$ (2,834)</u>	<u>\$ 730</u>	<u>\$ (3,797)</u>
GAAP net loss per share - diluted	\$ (0.09)	\$ (0.36)	\$ (0.39)
Non-GAAP net income (loss) per share - diluted (m)	\$ (0.06)	\$ 0.02	\$ (0.08)

Management believes the presentation of these non-GAAP financial measures, when taken together with the corresponding GAAP financial measures, provides meaningful supplemental information regarding the Company's operating performance. Our management uses these non-GAAP financial measures in assessing the Company's operating results, as well as when planning, forecasting and analyzing future periods and these non-GAAP measures allow investors to evaluate the Company's financial performance using some of the same measures as management. Management views share-based compensation as an expense that is unrelated to the Company's operational performance as it does not require cash payments and can vary in amount from period to period and the elimination of amortization charges provides better comparability of pre- and post-acquisition operating results and to results of businesses utilizing internally developed intangible assets. Management initiated certain restructuring and manufacturing transition activities including employee headcount reductions and other organizational changes to align our business strategies in light of our acquisitions. Restructuring and manufacturing transition costs have been excluded because such expense is not used by management to assess the core profitability of Cohu's business operations. Depreciation of PP&E step-up costs have been excluded by management as they are unrelated to the core operating activities of the Company. Duplicate facility costs have been excluded to provide investors a clearer view of ongoing operational performance by removing temporary, expenses that do not reflect the Company's ongoing operations. Acquisition costs and the fair value adjustment to contingent consideration have been excluded by management as they are unrelated to the core operating activities of the Company and the frequency and variability in the nature of the charges can vary significantly from period to period. Excluding this data provides investors with a basis to compare Cohu's performance against the performance of other companies without this variability. However, the non-GAAP financial measures should not be regarded as a replacement for (or superior to) corresponding, similarly captioned, GAAP measures. The presentation of non-GAAP financial measures above may not be comparable to similarly titled measures reported by other companies and investors should be careful when comparing our non-GAAP financial measures to those of other companies.

(a) (7.7)%, (16.0)% and (16.5)% of net sales, respectively.

(b) To eliminate compensation expense for employee stock options, stock units and our employee stock purchase plan.

(c) To eliminate the amortization of acquired intangible assets.

(d) To eliminate restructuring costs incurred.

(e) To eliminate the manufacturing transition and severance costs.

(f) To eliminate the impact of the impairment of the Company's investment in Fraes-und Technologiezentrum GmbH Frasdorf.

(g) To eliminate duplicative facility-related expenses incurred during the build-out of certain new Cohu locations.

(h) To eliminate professional fees and other direct incremental expenses incurred related to acquisitions.

(i) To eliminate depreciation of PP&E step-up charges related to the acquisitions.

(j) 6.1%, 0.1% and (0.3)% of net sales, respectively.

(k) To adjust the provision for income taxes related to the adjustments described above based on applicable tax rates.

(l) To eliminate the pension curtailment gain recognized associated with headcount reductions made as part of the 2025 Strategic Restructuring plan.

(m) The three months ended June 28, 2025, is computed using 46,838 shares outstanding, as the effect of dilutive securities was excluded from GAAP diluted common shares due to the reported net loss under GAAP but are included for non-GAAP diluted common shares since the Company has non-GAAP net income. All other periods presented were calculated using the number of GAAP diluted shares outstanding.

COHU, INC.**Supplemental Reconciliation of GAAP Results to Non-GAAP Financial Measures (Unaudited)***(in thousands, except per share amounts)*

	Nine Months Ended	
	September 27, 2025	September 28, 2024
Loss from operations - GAAP basis (a)	\$ (54,278)	\$ (50,041)
Non-GAAP adjustments:		
Share-based compensation included in (b):		
Cost of sales (COS)	1,064	759
Research and development (R&D)	4,089	2,600
Selling, general and administrative (SG&A)	12,411	12,100
	17,564	15,459
Amortization of purchased intangible assets (c)	30,182	29,334
Restructuring charges related to inventory adjustments in COS (d)	265	(36)
Restructuring charges (d)	8,347	36
Manufacturing transition and severance costs included in (e):		
COS	243	2
R&D	-	120
SG&A	143	3,229
	386	3,351
Impairment charge included in SG&A (f)	(46)	903
Duplicate facility costs included in SG&A (g)	1,000	-
Acquisition costs included in SG&A (h)	353	175
Depreciation of PP&E step-up included in SG&A (i)	-	36
Adjustment to contingent consideration included in SG&A (j)	(1,700)	-
Income (loss) from operations - non-GAAP basis (k)	\$ 2,073	\$ (783)
Net loss - GAAP basis	\$ (51,785)	\$ (48,460)
Non-GAAP adjustments (as scheduled above)	56,351	49,258
Tax effect of non-GAAP adjustments (l)	(5,139)	(4,577)
Pension curtailment gain (m)	(2,317)	-
Net loss - non-GAAP basis	\$ (2,890)	\$ (3,779)
GAAP net loss per share - diluted	\$ (1.11)	\$ (1.03)
Non-GAAP loss per share - diluted (n)	\$ (0.06)	\$ (0.08)

Management believes the presentation of these non-GAAP financial measures, when taken together with the corresponding GAAP financial measures, provides meaningful supplemental information regarding the Company's operating performance. Our management uses these non-GAAP financial measures in assessing the Company's operating results, as well as when planning, forecasting and analyzing future periods and these non-GAAP measures allow investors to evaluate the Company's financial performance using some of the same measures as management. Management views share-based compensation as an expense that is unrelated to the Company's operational performance as it does not require cash payments and can vary in amount from period to period and the elimination of amortization charges provides better comparability of pre- and post-acquisition operating results and to results of businesses utilizing internally developed intangible assets. Management initiated certain restructuring and manufacturing transition activities including employee headcount reductions and other organizational changes to align our business strategies in light of our acquisitions. Restructuring and manufacturing transition costs have been excluded because such expense is not used by Management to assess the core profitability of Cohu's business operations. Impairment charges have been excluded as these amounts are infrequent and are unrelated to the operational performance of Cohu. PP&E and inventory step-up costs have been excluded by management as they are unrelated to the core operating activities of the Company. Duplicate facility costs have been excluded to provide investors a clearer view of ongoing operational performance by removing temporary, expenses that do not reflect the Company's ongoing operations. Acquisition costs have been excluded by management as they are unrelated to the core operating activities of the Company and the frequency and variability in the nature of the charges can vary significantly from period to period. Excluding this data provides investors with a basis to compare Cohu's performance against the performance of other companies without this variability. However, the non-GAAP financial measures should not be regarded as a replacement for (or superior to) corresponding, similarly captioned, GAAP measures. The presentation of non-GAAP financial measures above may not be comparable to similarly titled measures reported by other companies and investors should be careful when comparing our non-GAAP financial measures to those of other companies.

- (a) (16.4)% and (16.3)% of net sales, respectively.
- (b) To eliminate compensation expense for employee stock options, stock units and our employee stock purchase plan.
- (c) To eliminate the amortization of acquired intangible assets.
- (d) To eliminate restructuring costs incurred related to acquisitions.
- (e) To eliminate the manufacturing transition and severance costs.
- (f) To eliminate the impact of the impairment of the Company's investment in Fraes-und Technologiezentrum GmbH Frasdorf.
- (g) To eliminate duplicative facility-related expenses incurred during the build-out of certain new Cohu locations.
- (h) To eliminate professional fees and other direct incremental expenses incurred related to acquisitions.
- (i) To eliminate the property, plant & equipment step-up depreciation accelerated related to acquisitions.
- (j) To eliminate fair value adjustment to contingent consideration related to the acquisition of Tignis.
- (k) 0.6% and (0.3)% of net sales, respectively.
- (l) To adjust the provision for income taxes related to the adjustments described above based on applicable tax rates.
- (m) To eliminate the pension curtailment gain recognized associated with headcount reductions made as part of the 2025 Strategic Restructuring plan.
- (n) All periods presented were calculated using the number of GAAP diluted shares outstanding.

COHU, INC.**Supplemental Reconciliation of GAAP Results to Non-GAAP Financial Measures (Unaudited)***(in thousands)*

	September 27, 2025	Three Months Ended June 28, 2025	September 28, 2024
Gross Profit Reconciliation			
Gross profit - GAAP basis (excluding amortization) (1)	\$ 55,264	\$ 47,109	\$ 44,657
Non-GAAP adjustments to cost of sales (as scheduled above)	394	696	250
Gross profit - Non-GAAP basis	<u>\$ 55,658</u>	<u>\$ 47,805</u>	<u>\$ 44,907</u>
As a percentage of net sales:			
GAAP gross profit	43.8%	43.7%	46.8%
Non-GAAP gross profit	44.1%	44.4%	47.1%
Adjusted EBITDA Reconciliation			
Net income - GAAP Basis	\$ (4,101)	\$ (16,880)	\$ (18,056)
Income tax provision (benefit)	(3,714)	2,049	3,231
Interest expense	110	126	86
Interest income	(1,335)	(1,386)	(2,609)
Amortization of purchased intangible assets	10,249	10,081	9,791
Depreciation	3,344	3,377	3,362
Amortization of cloud-based software implementation costs (2)	709	709	709
Pension curtailment gain	(787)	(1,530)	-
Other non-GAAP adjustments (as scheduled above)	7,177	7,302	5,634
Adjusted EBITDA	<u>\$ 11,652</u>	<u>\$ 3,848</u>	<u>\$ 2,148</u>
As a percentage of net sales:			
Net income - GAAP Basis	(3.2)%	(15.7)%	(18.9)%
Adjusted EBITDA	9.2%	3.6%	2.3%
Operating Expense Reconciliation			
Operating Expense - GAAP basis	\$ 64,980	\$ 64,345	\$ 60,426
Non-GAAP adjustments to operating expenses (as scheduled above)	(17,032)	(16,687)	(15,187)
Operating Expenses - Non-GAAP basis	<u>\$ 47,948</u>	<u>\$ 47,658</u>	<u>\$ 45,239</u>

(1) Excludes amortization of purchased intangibles of \$7,873, \$7,739 and \$7,518 for the three months ending September 27, 2025, June 28, 2025, and September 28, 2024, respectively.

(2) Represents amortization of capitalized implementation costs related to cloud-based software arrangements that are included within SG&A.

	Nine Months Ended	
	September 27, 2025	September 28, 2024
Gross Profit Reconciliation		
Gross profit - GAAP basis (excluding amortization) (1)	\$ 144,690	\$ 140,828
Non-GAAP adjustments to cost of sales (as scheduled above)	1,572	725
Gross profit - Non-GAAP basis	<u>\$ 146,262</u>	<u>\$ 141,553</u>
As a percentage of net sales:		
GAAP gross profit	43.7%	45.8%
Non-GAAP gross profit	44.2%	46.0%
Adjusted EBITDA Reconciliation		
Net loss - GAAP Basis	\$ (51,785)	\$ (48,460)
Income tax provision	3,173	2,817
Interest expense	434	519
Interest income	(4,334)	(7,651)
Amortization of purchased intangible assets	30,182	29,334
Depreciation	9,953	10,204
Amortization of cloud-based software implementation costs (2)	2,127	2,127
Pension curtailment gain	(2,317)	-
Loss on extinguishment of debt	-	241
Other non-GAAP adjustments (as scheduled above)	26,169	19,888
Adjusted EBITDA	<u>\$ 13,602</u>	<u>\$ 9,019</u>
As a percentage of net sales:		
Net loss - GAAP Basis	(15.7)%	(15.8)%
Adjusted EBITDA	4.1%	2.9%
Operating Expense Reconciliation		
Operating Expense - GAAP basis	\$ 198,968	\$ 190,869
Non-GAAP adjustments to operating expenses (as scheduled above)	(54,779)	(48,533)
Operating Expenses - Non-GAAP basis	<u>\$ 144,189</u>	<u>\$ 142,336</u>

(1) Excludes amortization of purchased intangibles of \$23,171 and \$22,526 for the nine months ending September 27, 2025, and September 28, 2024, respectively.

(2) Represents amortization of capitalized implementation costs related to cloud-based software arrangements that are included within SG&A.